



## Modern Slavery and Human Trafficking Statement

We are acutely aware of the need for transparency in our supply chains, and we recognise the role that businesses like ours can play in tackling slavery and human trafficking. The level of our annual turnover means that Section 54 of the Modern Slavery Act 2015 does not apply to yet we have taken steps to ensure that slavery and human trafficking are not taking place in any of our supply chains or in any part of our business.

As a provider of quantity surveying, project management and building surveying services, with two offices in the UK (London and Birmingham), but with no presence internationally, our supply chain is a relatively short, un-complex one. However, the same principles apply. Our statement, compliant with the new Section 54 obligation, confirms the steps we are already taking to contribute to the eradication of modern-day slavery and human trafficking. These are, in summary:

- Identifying the scope and structure of our business, and the supply chains that serve it (and those that may do so in coming years)
- Preparing drafts of appropriate policies in relation to slavery and human trafficking, getting ready to train staff of the key points of these policies, and incorporating the policies into our broader policies and new starter information
- An initial analysis of the due diligence processes we use in relation to slavery and trafficking, both in our business and in our supply chains. Most of this is in the way we procure goods and services to support our principal business, and what questions we ask to assure ourselves on these issues.
- Identifying where in our business and supply chains there is a risk of slavery and trafficking and the steps we have taken to assess and manage that risk
- Measuring the effectiveness of the above steps in ensuring that our business and our supply chains do not involve slavery or human trafficking in any way

The Partners and the partner Responsible for Safety (John Barbour) have overall responsibility for all Health, Safety, Welfare and Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Partners who give their full support to the implementation of the policy.

Signed:

J Barbour  
For Quantem Services Ltd

31 July 2024